

Board Report
Assistant Superintendent
October 20, 2011

Certified Personnel

Currently all positions are filled.

Develop mastery learning targets at each level of learning:

- We will have our first meeting next week with principals where they will be able to share out what students have mastered and what has worked with the data team process.

Refinement of standards based units:

- The web-site is active. The units have been added for those that are completed. Much work remains to be done at the school level and classroom level to make the site what we had envisioned. Teachers will be working on the site in the next two weeks with time to work with administrators in developing units. They will also have a full day to work on them on November 7th as that is our second professional development day.

Work in Instructional Data Teams/PLC teams to:

Align Pre-Post assessments to Core Standards and Quality Core

- We are still working on this. The administrative team realized that many of our teachers need more direction in developing these items so we will be working with the Science, English and Social Studies departments at the High School. We will also be working with the Science departments at Cartmell and Middle School to complete quality unit assessments based on the Quality and Common Core.

Use of formative assessment to develop effective strategies to meet the needs of all students

- We still need to deepen our understanding of instructional strategies district wide. It looks like it will be part of the plan going forward for our teachers. I am in the process of looking at our professional development needs over the summer and I believe this could be where we need to go. Differentiated instruction with plenty of strategies attached to the professional development for the new school year.

Develop 21st Century Skills through performance events/assessments

- We have not monitored the impact of the Challenge Based training the High School completed over the summer. I will try to get this completed by Thanksgiving break. We still need more training on developing performance events and assessments for the staff.

Central Office administrators will monitor the effectiveness of School Data Teams monthly.

- Our first meeting in September did not go as plan as many had not completed the worksheet to lead through the process. We will continue to work with building level administrators to train them on its use. We will continue to meet monthly to reiterate the importance of the data team process.

RTI structures will be in place at each school and monitored for impact on student growth through Building Data teams and Instructional Data Teams.

- We will need to re-visit this with our instructional coaches.

Investigate programs to address teaching strategies and cultural awareness for students who encounter barriers to learning.

- This should be done with the data team process and I believe a couple of schools are doing this, however, it is in pockets not throughout the district.

Continue to develop leadership capacity of all administrators through monthly Lead and Learn meetings.

- We just had our second set of meetings with our principals and assistant principals yesterday. We read 3 chapters out of the book, “Discovering the Leader in You.” We also completed an activity assigned by Mrs. James called, “Popcorn Leadership.” All activities were designed to discuss what type of leaders we are and how we improve in our leadership abilities.

Develop models of effective teaching to ensure instructional practices are being used in all classrooms to facilitate rigorous activities/assessments

- We are planning on taping effective strategies throughout the year to show our teachers who may need additional support in creating quality lessons and assessments for students. We know that teachers need to see good practice to foster their own development as teachers. We will host the videos on our site to improve practice throughout the district.